



## SWIA3 Board Meeting

**Date:** November 9, 2022 **Time:** 10:00-12:00 PM

**Location:** 1505 S Eagle Rd, Ste 120 Meridian ID 83642

**Meeting ID:** 840 1401 2284

**Passcode:** 102585

**Dial In:** +13462487799

## MINUTES

### 1. Roll Call

- Members Present: Kelly Aberasturi
- Members on Teleconference: Kendra Kenyon, Nate Marvin, Reece Hrizuk
- SWIA3 Staff Present: Raul Enriquez, Brandi Waselewski, Julie Torresani.

### 2. Call to Order

### 3. Approval of Minutes

- Action: Approve August 31, 2022 Meeting Minutes
  - **Nate Marvin motioned to approve; Reece Hrizuk seconded. All Ayes.**

### 4. 2023 Employee Benefit Package

- Eric Fredrickson from Fredrickson Insurance provided an overview of the 2023 suggested benefits package.
- Some of the changes are to move the Bronze 7500 to a 8700 Bronze plan. The Bronze 8700 appears to be a better fit for staff. With \$30 co pay for primary and \$50 for specialists.
- The other change is to swap the Gold 500 plan to the Gold CoPay Plan. It functions more like a Medicare plan. It does reduce additional costs you have for hospital stays.
- In general, this benefit package reduces SWIA3 costs and offers better coverage for employees.
- SWIA3 pays the premium up to gold benefits. Staff can choose cheaper coverage and utilize the gold plan difference to cover dependents.
- We are moving to from HSA accounts to flex spending accounts.
- Kendra Kenyon asked if there is a match roll over amount. Eric recommended \$500 per year.



- Discussion on taking the time this year to survey staff on benefits for the 2024 benefits package.
- Benefits are budgeted to both federal and state funding.
- Action: Approve Employee Benefit Package
  - **Kendra Kenyon motioned to approved, Nate Marvin seconded. All ayes**

#### 5. Community Care Program Staff Approvals

- SWIA3 is asking to add two Specialized care managers and one caregiver support staff to the new Community Care Program.
- These staff are skilled to work with people diagnosed with dementia and their caregivers.
- This is part of a 1.1 million, project. 750,000 of these funds were allocated by the state as a part of Governor Little plan to support caregivers of people with dementia.
- Staff hired will need to go through community health worker certification. 720,000 is ongoing, 300,000 of the funding will go away in two years.
- Board decided to table case managers until December to review job description and pay rate.
- The board did decide to add the Caregiver Support Staff to take on the some of the additional work that this project entails.
- Action: Action: Approve 3 FTE for CCP Program
  - **Kendra Kenyon motioned to approve one of the positions, Nate Marvin seconded. All ayes.**

#### 6. 5 meal reduction updates

- Most of the complaints have come from Providers, rather than consumers.
- We do offer a 7-day meal waiver. Raul has waived all the requests so far. No person has been turned away.



- One question we have received is why don't you cut other programs? The reason is we do allocate 40% of our monies to meals. While we have 12 other programs to fiscally sustain.
- One positive to the meal reduction is that other organizations have stepped up. St. Luke's has reached out to see how they can help support the weekend meal. Also, City of Good has reached out to help with meal kits.

7. Next Proposed Meetings: SFY23 Meeting dates:

<b>Closing Period</b>	<b>Meeting Date</b>
2 <sup>nd</sup> Quarter	Wed, February 22, 2023, 1:30 to 3:30 pm
3 <sup>rd</sup> Quarter	Wed, May 24, 2023, 1:30 to 3:30 pm

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Kelly Aberasturi, Chair

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Date: