



SWIA3 Board Meeting
Date: November 12, 2020
Time: 11:00 AM to 12:00 PM

MINUTES

1. Call to Order **11:07am**
2. Roll Call:
 - Members Present: Kelly Aberasturi, Marc Shigeta, Viki Purdy, Lisa Collini
 - Members on Teleconference: Kendra Kenyon, Tom Dale, Tom Rekow
 - AAA Staff: Raul Enriquez; via phone Brandi Waselewski and Jan Adams
 - Guests: Tim Little and Eric Fredriksen
3. Staff Benefit Package
 - Executive Director reviewed the results of the staff survey and the new benefits package.
 - Raul reminded the Board that employee premiums are covered by the agency at 100%.
 - A majority of the staff voted to keep the benefits the same, participating in the Select Health Gold Plan.
 - Some of the staff would like to explore options within either the Select Health Plan or the Pacific Source Plan.
 - Most of the staff expressed that share of cost and deductible was a high priority.
 - Fredriksen Insurance Staff, Tim Little and Eric Fredriksen, provided an overview of the market comps and tiers of insurance packages.
 - Premium for Select Health will increase slightly.
 - Staff have been provided with a three tiered option. Gold, Silver and Bronze.
 - Staff will be provided the option to elect a lower rate package (Silver or Bronze) and contribute their cost savings to premiums for spouse and/or children if dependents are added.
 - Action: Approve Benefit Package – **Viki Purdy makes the motion to stay with Select Health and offer a cafeteria plan within that option. Tom Dale proposes an amendment to the motion that extends the option to employees to move cost savings gained to an HSA account to help pay pre-tax medical claims. Lisa Collini seconded. No further discussion. All Ayes. 2021 Benefit Package passed.**

Next Proposed Meetings

Closing Period	Meeting Date
2 nd Quarter	Wed, Jan 27, 2021 1:30pm – 3:30pm
3 rd Quarter	Wed, Apr 28, 2021 1:30pm – 3:30pm